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## FINAL NOTICE OF DISBARMENT

Case No. 15-109-GA

Notice Issued: January 13, 2016

Damika L. Pace-Byrd, P 60446, Flint, Michigan, by the Attorney Discipline Board Genesee County Hearing Panel #1.

- Disbarred
- 2. Effective January 8, 2016<sup>1</sup>

Note a Cemter

Respondent failed to appear at the hearing and the panel suspended her license, effective November 30, 2015, pursuant to MCR 9.115(H)(1). Respondent was also found to be in default for her failure to file an answer to the formal complaint. Based on respondent's default, the hearing panel found that respondent neglected a legal matter, in violation of MRPC 1.1(c); failed to act with reasonable diligence and promptness, in violation of MRPC 1.3; engaged in conduct in violation of the Rules of Professional Conduct, in violation of MRPC 8.4(a) and MCR 9.104(4); engaged in conduct that was prejudicial to the administration of justice, in violation of MRPC 8.4(c) and MCR 9.104(1); engaged in conduct which exposed the legal profession or the courts to obloquy, contempt, censure, or reproach, in violation of MCR 9.104(2); and engaged in conduct that was contrary to justice, ethics, honesty, or good morals, in violation of MCR 9.104(3).

The panel ordered that respondent be disbarred from the practice of law in Michigan. Costs were assessed in the amount of \$1,767.16.

Mark A. Armitage

Dated: January 13, 2016

<sup>&</sup>lt;sup>1</sup> Respondent has been continuously suspended from the practice of law in Michigan since May 8, 2013. Please see Notice of Suspension and Restitution issued May 9, 2013.