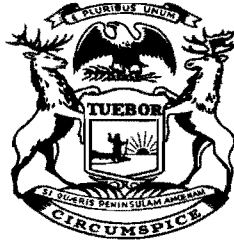


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NOTICE OF REPRIMAND
(By Consent)

Case No. 14-61-GA


Notice Issued: October 16, 2014

Doris Marie Day-Winters, P 65828, Mt. Pleasant, Michigan, by the Attorney Discipline Board Tri-Valley Hearing Panel #3.

1. Reprimand
2. Effective October 15, 2014

The respondent and the Grievance Administrator filed a stipulation for a consent order of discipline, in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. Based on respondent's plea of no contest, the hearing panel found that respondent handled a legal matter which respondent knew or should have known that she was not competent to handle without associating with a lawyer who was competent to handle it, in violation of MRPC 1.1(a); made a frivolous discovery request, in violation of MRPC 3.4(d); and failed to make reasonable efforts to ensure that non-lawyers, over which respondent had direct supervisory authority, conducted themselves in a manner compatible with respondent's professional obligations, in violation of MRPC 5.3(b). The panel also found that respondent violated MCR 9.104(1), (2) and (4), and MRPC 8.4(a) and (c).

* In accordance with the stipulation of the parties, the hearing panel ordered that respondent be reprimanded. Costs were assessed in the amount of \$763.80.


Mark A. Armitage

Dated: OCT 16 2014