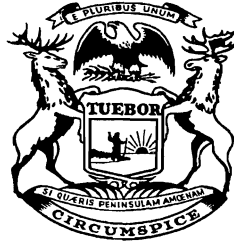


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**NOTICE OF SUSPENSION WITH CONDITIONS**

Case No. 14-85-MZ  
(Ref. 12-101-AI; 12-140-JC; 13-47-GA; 14-21-MZ)

**Notice Issued: February 27, 2015**

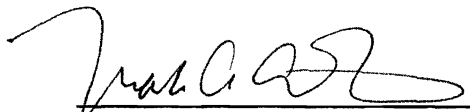
John Oren Waters, P 66412, Grand Rapids, Michigan, by the Attorney Discipline Board Kent County Hearing Panel #2.

1. Suspension - 4 Years
2. Effective September 14, 2012<sup>1</sup>

The Grievance Administrator filed a petition for order to show cause on August 14, 2014, seeking additional discipline for respondent's failure to comply with the hearing panel's order of suspension and restitution with conditions (by consent), issued June 19, 2013. Respondent appeared at the show cause hearing held on December 17, 2014.

Based on stipulation of the parties to the factual allegations contained in the petition and respondent's admissions, the panel finds that respondent failed to comply with the conditions of its order of June 19, 2013, which warrants the imposition of further discipline.

The hearing panel ordered that respondent's license to practice law in Michigan be suspended for four years, retroactive to September 14, 2012. The hearing panel also ordered that respondent comply with the conditions and restitution provisions which were originally ordered, with some modifications. Total costs were assessed in the amount of \$1,938.41.

  
Mark A. Armitage

Dated: FEB 27 2015

<sup>1</sup> Respondent has been continuously suspended from the practice of law in Michigan since September 14, 2012. Please see Notice of Automatic Interim Suspension, issued September 28, 2012.