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NOTICE OF REPRIMAND
(By Consent)

Case No. 06-23-GA

Notice Issued: May 15, 2007

Daniel J. Kozera, Jr., P 16187, Grand Rapids, Michigan by the Attorney Discipline Board
Kent County Hearing Panel #4.

1. Reprimand
2. Effective May 15, 2007

The respondent and the Grievance Administrator filed a stipulation for a consent order of discipline containing respondent's plea of no contest to allegations that, as a partner of the firm of Dunn, Malson, and Kozera, PC, and as a trustee of its retirement plan, he failed to adequately supervise law firm employees to ensure that appropriate bookkeeping practices for the handling of employee retirement contributions were maintained.

Respondent was charged with violations of Michigan Rules of Professional Conduct 5.3(a) and (b).

In accordance with the stipulation which was approved by the Attorney Grievance Commission, the panel ordered that respondent be reprimanded and assessed costs in the amount of \$811.67.



John F. Van Bolt

Dated: _____

MAY 15 2007