

## **NOTICE OF SUSPENSION**

Case No. 04-110-GA

**Notice Issued: February 9, 2005**

Thomas J. Fayfer, P 40754, Ann Arbor, Michigan, by the Attorney Discipline Board  
Washtenaw County Hearing Panel #4.

1. Suspension - 3 Years
2. Effective February 8, 2005<sup>1</sup>

Based on respondent's default for failure to file an answer to the formal complaint and failure to appear at the public hearing, the hearing panel found that respondent failed to appear of a hearing on a discovery subpoena and a show cause hearing, despite being ordered by the court to do so; and failed to answer a request for investigation served by the Grievance Administrator.

Respondent's conduct was in violation of MCR 9.104(A)(1)-(4) and (7); MCR 9.113(A) and (B)(2); and Michigan Rules of Professional Conduct 3.4(c); 8.1(a)(2); and 8.4(a) and (c).

The hearing panel ordered that respondent's license be suspended for three years. Costs were assessed in the amount of \$1,675.23.

<sup>1</sup> Respondent has been continuously suspended from the practice of law in Michigan since July 18, 2003. See Notice of Suspension and Restitution (With Condition) dated July 18, 2003.