

**NOTICE OF REPRIMAND AND RESTITUTION WITH CONDITIONS**  
**(By Consent)**

Case No. 03-139-GA

**Notice Issued: July 15, 2004**

Robert E. Slameka, P 20567, Detroit, Michigan by the Attorney Discipline Board Tri-County Hearing Panel #4.

1. Reprimand
2. Effective June 9, 2004

The respondent and the Grievance Administrator filed a stipulation for a consent order of discipline, in accordance with MCR 9.115(F)(5), containing respondent's plea of nolo contendere to the allegations that he failed to refund an unearned portion of a retainer; and, in three matters; failed to advise clients that the retainer they paid was nonrefundable and earned upon payment; and failed to deposit those retainers into an IOLTA or trust account.

Respondent was charged with violations of MCR 9.104(A)(1)-(4); and Michigan Rules of Professional Conduct 1.4(b); 1.5(b); 1.15(a); 1.16(d); and 8.4(a) and (c). The parties agreed that respondent should be reprimanded and pay restitution in the amount of \$5,000.00. The parties also agreed that respondent should be subject to conditions relevant to the alleged misconduct. Costs were assessed in the amount of \$755.34.