NOTICE OF SUSPENSION

Case Nos. 95-253-GA; 96-4-FA

James J. Lait, P-37802, Kalamazoo, Michigan, by Attorney Discipline Board Kalamazoo County Hearing Panel #2.

- 1) Suspension two (2) years;
- 2) Effective March 9, 1996.

Respondent was appointed to represent the defendant in a criminal matter in Kalamazoo County Circuit Court. The panel found, by default, that respondent neglected the matter; failed to answer the Request for Investigation; and failed to answer the Formal Complaint. Respondent's conduct was found to be in violation of MCR 9.103(C); MCR 9.104(1)-(4)and(7); MCR 9.113(A)and

(B)(2); and Michigan Rules of Professional Conduct 1.1(a)-(c); 1.2(a); 1.3; 1.4; 8.1(b); and 8.4(a)-(c). Costs were assessed in the amount of \$275.61.

NOTE: Respondent has been suspended from the practice of law continuously since July 18, 1995.