NOTICE OF REPRIMAND

Case No. 94-172-GA

James J. Lait, P-37802, Kalamazoo, Michigan, by Attorney Discipline Board Kalamazoo County Hearing Panel #2.

- 1) Reprimand;
- 2) Effective February 21, 1995.

Respondent failed to answer the Formal Complaint but appeared at the hearing held in Kalamazoo on November 14, 1994. His default was entered, and the panel determined that the default established the allegations of the Formal Complaint.

Respondent failed to answer a Request for Investigation, in violation of MCR 9.103(C); MCR 9.104(1)-(4)and(7); MCR 9.113(A)and(B)(2); and Michigan Rules of Professional Conduct 8.1(b) and 8.4(a)and(c).

Costs were assessed in the amount of \$244.39.