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## NOTICE OF SUSPENSION AND RESTITUTION (By Consent)

Case No. 17-149-GA

Notice Issued: August 28, 2018

Paul F. Condino, P 39456, Southfield, Michigan, by the Attorney Discipline Board Tri-County Hearing Panel #52.

Suspension - Three Years, Effective August 28, 2018.

The respondent and the Grievance Administrator filed a stipulation for a consent order of discipline, in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. Based upon respondent's admissions, pleas, and the stipulation of the parties, the panel found that respondent committed professional misconduct by, among other things, neglecting multiple client matters, and frequently failing to refund advance payment of fees that had not been earned.

Specifically, the panel found that respondent failed to promptly notify the client or a third person when funds or property in which a client or a third person had interest was received, in violation of MRPC 1.15(B)(1); failed to promptly pay or deliver any funds or other property that the client or third person was entitled to receive, in violation of MRPC 1.15(b)(3); neglected a legal matter, in violation of MRPC 1.1(c); failed to seek the lawful objectives of the client, in violation of MRPC 1.2(a); failed to act with reasonable diligence and promptness, in violation of MRPC 1.3; failed to a keep a client reasonably informed about the status of a matter, in violation of MRPC 1.4(a); failed to refund an advance payment of fee that had not been earned, in violation of MRPC 1.16(d); provided financial assistance to a client, in violation of MRPC 1.8(e); and engaged in conduct involving dishonesty, fraud, deceit, misrepresentation, or violation of a criminal law, where such conduct reflects adversely on the lawyer's honesty, trustworthiness, or fitness as a lawyer, in violation of MRPC 8.4(b). Respondent was also found to have violated MRPC 8.4(a) and (c) and MCR 9.104(1)-(4).

The panel ordered that respondent's license to practice law in Michigan be suspended for a period of three years. In addition, respondent was ordered to pay restitution to sixteen persons in the total amount of \$55,524.00. Costs were assessed in the amount of \$1,675.86.

Deputy Director