

STATE OF MICHIGAN

Attorney Discipline Board



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NOTICE OF SUSPENSION

File No. DP 182/84

DOUGLAS E.H. WILLIAMS, P23780, 919 N. Washington, Ste. 1, Bay City, Michigan 48706, by the Midland Hearing Panel of the Attorney Discipline Board.

1. Suspension
2. For a period of One Hundred Eighty (180) days.
3. Effective 15 July 1985.

The hearing panel found that Respondent was retained to investigate and file an employment civil rights action. Despite Respondent's promises to his client, he conducted no investigation. As a result of Respondent's neglect, certain of his client's rights were barred. Respondent also failed to notify his clients of a previous suspension entered by the Attorney Discipline Board and therefore disobeyed the Order of the Discipline Board in that case. The panel also considered this previous suspension of Respondent which was for a period of eighteen (18) months. The panel found that Respondent had violated MCR 9.104 (1-4) and Canons 1, 6 and 7 of the Code of Professional Responsibility: DR 1-102 (A)(4)(5)(6); DR 6-101 (A)(3) and DR 7-101 (A)(1)(2)(3). In addition, Respondent was found to have violated MCR 9.104 (8) and MCR 9.119 as well as Canon 1 of the Code of Professional Responsibility DR 1-102 (A)(1). Costs were assessed in the amount of \$206.54.

Francis Helminski

Francis Helminski
Interim Counsel

Dated: 22 July 1985