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## NOTICE OF REPRIMAND

DP-71/84

MICHAEL J. KAVANAUGH (P 23977), 21500 Greenfield Road, Suite 206, Oak Park, MI 48237, by Attorney Discipline Board Oakland County Hearing Panel #9.

- (1) Reprimand;
- (2) Effective March 21, 1985.

The hearing panel found that Respondent received funds on behalf of a client and that said funds were deposited in Respondent's professional account by an employee of his law office without the consent and/or approval of the client. The panel found that the balance in said professional account fell below the amount owed to the client; however, the panel found that the funds were fully paid to the client within a reasonable period of time. The panel considered several mitigating factors and expressly stated that "...Respondent...did not intend to misappropriate any of his client's funds. He is responsible for the actions of his employees..." The panel indicated that the law office business should have been conducted in a different fashion, noted no prior record of discipline and imposed costs of \$510.14.

JOHN F. X. DWAIHY, Executive Director

& General Counsel

Dated: March 20, 1985