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## NOTICE OF REPRIMAND

DP-29/80

WILLIAM J. HAYES (P 14775), 1030 South Grand Traverse, Flint, MI 48502, by Attorney Discipline Board modifying a hearing panel decision.

- (1) Reprimand;
- (2) Effective September 23,1982.

Note: Due to the relevant and timely issues involving retainer agreement and attorney fees, the members of the Bar are referred to the opinion of the Board in this matter (copy attached).

JOHN F. X. DWAIHY, Executive Director DAVID BAKER LEWIS, Secretary of the

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& General Counsel

Attorney Discipline Board